

## **QUALITY POLICY**

From the beginning, at JUBA PERSONAL PROTECTIVE EQUIPMENT, S.L. we know that survival depends on necessarily putting on the market work clothes, gloves and PPEs in accordance with the regulatory requirements and demands of the customer.

We also understand the importance of going beyond the expectations of our customers and thus constantly evolve our products at the market itself paces, in line with our quality system.

Aware of the importance of being a socially responsible company, we do state here our commitment to promote sustainability, to comply with the legal requirements applicable to our products, services and activities, including those that the company subscribes voluntarily, as well as the Occupational Health and Safety ones those regulating working time, holidays and rest periods.

The continuity of the company and its future prospects depend on the achievement of an adequate quality at a competitive price, an exquisite respect for occupational safety, a respect for its employees and care for the environment.

As a company belonging to BUNZL SPAIN, we are committed to complying with the standards and commitments established by the Group, which we integrate into our activities by means of the following guidelines:

- To do a good job from the first time in all areas of our activity, humbly learning from our mistakes and avoiding their repetition by attacking the causes that produced them.
- To provide a safe and healthy working environment and a fair remuneration, prevent discrimination, the use of child labour and forced labour, respect freedom of association and the right to collective bargaining.
- Promoting a culture of zero product failures, a commitment to environmental
  protection, including the prevention of pollution, occupational and social risks, is the
  best contribution we can make to our customers, employees and society at large.
- To improve constantly our products, services, management systems, environment and working conditions.
- To involve our employees, while respecting their rights, attending to their suggestions and providing them sufficient training and means, as decisive agents in the materialisation of our principles.
- To transmit our objectives to our suppliers, involving in them and helping them to achieve them.

In order to comply with these principles, we maintain our Management System based on the ISO 9001 Standard, under my direction and with my full support, I hereby declare that the provisions contained therein are binding.

Rebeca Moneo

Directora Gerente

02 de enero de 2023